



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY  
THE COMMANDING GENERAL  
UNIT 29351  
APO AE 09014

AEAGA-M (600-8-104)

02 JAN 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: PERSTEMPO Management

This memorandum expires in 1 year.

1. References:

- a. DA MSG 021643Z Jun 00, Army Personnel Tempo Policy.
- b. DA MSG 1515147Z Aug 00, Warning Order - Active Army and USAR PERSTEMPO Training.


2. The Fiscal Year 2000 National Defense Authorization Act authorizes "high-deployment per diem" and requires the Army to track the amount of time deployed and nondeployed soldiers spend away from home as of 1 October 2000. This tracking system is called Personnel Tempo (PERSTEMPO). The intent of PERSTEMPO is to reduce the amount of time soldiers spend away from home, thereby improving morale and quality of life.

3. Soldiers deployed 182 days or more out of the preceding 365 days will be managed by the first general officer in their chain of command. No soldier will be deployed more than 220 days of the preceding 365 days without my approval. Soldiers exceeding 401 deployment days out of the preceding 730 days will be entitled to \$100.00 per day high-deployment per diem.

4. The Office of the Deputy Chief of Staff, Personnel, HQ USAREUR/7A, is the proponent for overseeing PERSTEMPO. The 1st Personnel Command is the PERSTEMPO system administrator responsible for system functions and capabilities, developing and publishing implementation instructions, training, and providing system expertise to USAREUR commands.

5. Commanders at all levels will include PERSTEMPO management in their quarterly and semiannual training briefings and command inspection programs to ensure that no soldiers are deployed in excess of the thresholds in paragraph 3 without required command approval.

6. Though USAREUR will always accomplish its mission, careful management is needed to reduce the operating tempo of individual soldiers and lower the overall cost of per diem.

  
MONTGOMERY C. MEIGS  
General, USA  
Commanding

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